

COMMUNITY CHARTER SCHOOL OF PATERSON

MINUTES FROM THE REORGANIZATION MEETING OF THE BOARD OF TRUSTEES

JULY 30, 2026

The Board of Trustees of the Community Charter School of Paterson (the “School”) held a Reorganization Meeting of the Board of Trustees on Thursday, July 30, 2026 at 32 Spruce Street, 3rd Floor, Paterson, NJ 07501.

1. **CALL TO ORDER**

Dr. Tiffany McBride, Vice President, called the meeting to order at **6:16 p.m.**

2. **SALUTE TO THE FLAG**

Dr. Tiffany McBride led all those assembled in a salute to the flag of the United States of America.

3. **STATEMENT BY PRESIDING OFFICER**

Dr. Tiffany McBride stated: “I hereby announce that adequate notice of this meeting of the Board of Trustees of the Community Charter School of Paterson was given as required by the Open Public Meetings Act. Notice of this meeting was provided in a timely manner to the official newspapers, *The Herald News* and *The Record*. Copies of this notice were mailed to all persons who have requested that the Secretary of this Board do so.”

4. **ROLL CALL**

Board of Trustees:

Board President	☐	Mr. Michael DeBlasio
Board Vice President	☒	Dr. Tiffany McBride
Board Member	☒	Ms. Marqweesha Guthrie
Board Member	☒	Mr. David Gelman
Board Member	☒	Mr. Boris Zaydel
Board Member	☒	Mr. Andres Campo
Board Member	☒	Ms. Lashawn Pickens
CEO/Chief Advocate	☒	Mr. Ira Griffith
School Founder Liaison	☒	Mr. Robert Guarasci
School Business Administrator	☐	Mr. Olugbenga Olabintan
Assistant School Business Administrator	☐	Ms. Sandra Orozco
Treasurer	☐	Mr. Flavio Rivera
School Leader	☒	Mr. Andre Smith
Senior Director of Community Schools	☒	Mrs. Sarai Lucero

Visitors: See sign in sheets for details.

5. **SWEARING-IN OF TRUSTEES**

Guest, Honorable Mayor Andre Sayegh swore-in board trustees Dr. Tiffany McBride, Marqweesha Guthrie, David Gelman, Andres Campo, and Lashawn Pickens. Each read the oath aloud and attested to uphold the post.

6. NOMINATIONS FOR PRESIDENT

Dr. Tiffany McBride ▾ moved to nominate Mr. Michael DeBlasio ▾ for Board President.
Mr. Boris Zaydel ▾ seconded.

Roll Call:

	MR DeBLASIO	DR. McBRIDE	MS. GUTHRIE	MR. GELMAN	MR. ZAYDEL	MR. CAMPO	MS. PICKENS
YEA	☐	☒	☒	☒	☒	☒	☒
NAY	☐	☐	☐	☐	☐	☐	☐
ABSENT	☒	☐	☐	☐	☐	☐	☐
ABSTAINED	☐	☐	☐	☐	☐	☐	☐

NOMINATIONS FOR VICE PRESIDENT

Ms. Marqweesha Guthrie ▾ moved to nominate Dr. Tiffany McBride ▾ for Vice Board President.
Mr. Boris Zaydel ▾ seconded.

Roll Call:

	MR DeBLASIO	DR. McBRIDE	MS. GUTHRIE	MR. GELMAN	MR. ZAYDEL	MR. CAMPO	MS. PICKENS
YEA	☐	☒	☒	☒	☒	☒	☒
NAY	☐	☐	☐	☐	☐	☐	☐
ABSENT	☒	☐	☐	☐	☐	☐	☐
ABSTAINED	☐	☐	☐	☐	☐	☐	☐

7. PUBLIC READING OF BOARD MEMBER CODE OF ETHICS

The Board Member Code of Ethics for the 2026-2027 school year to all Board Members via DocuSign. A public reading of the Board Member Code of Ethics took place.

8. SELECTION OF BOARD COMMITTEE MEMBERS

Mr. DeBlasio advised that he would coordinate with individual board members and finalize committee assignments prior to the next regular committee meetings.

9. COMMENTS FROM THE PUBLIC

None

10. CORRESPONDENCE

The CEO shall provide the Board President with copies of all correspondence from the NJ Department of Education or any other governmental agency and highlight the same for the Board.

11. BOARD PRESIDENT’S REPORT

There was no report to present.

12. CCSP SENIOR LEADERSHIP

Senior Leadership members CEO Ira Griffith, Andre Smith, and Sarai Lucero shared a presentation highlighting key updates and initiatives for the 2025–2026 school year. The presentation included discussions on enrollment, strategic plans and progress, Community Schools programming, the Family Pack Program, Human Dimension programming, summer school programming, and upcoming back-to-school events. .

13. TREASURER’S REPORT

A Treasurer’s report was not presented.

14. SECRETARY’S REPORT

A Board Secretary’s Report was not presented.

15. COMMITTEE REPORTS

- A. Curriculum & Instruction** met on 7/27 and discussed routine items included in the resolutions.
- B. Finance & Facilities** met on 7/21 and discussed routine F&F items included in the resolutions.
- C. Personnel** met on 7/20 and discussed routine personnel items including new hires, status changes and resignations.
- D. Policies & Procedures** met on 7/20 and discussed the updated policies.
- E. Grievances** none.

16. RESOLUTIONS/ACTION ITEMS

A. Minutes

- I. FY2027-0730-M-001: Approval of Minutes 6/25/26 Regular Board Meeting**
The motion passed. The Board adopted the resolution, as amended.

B. Curriculum and Instruction

- I. FY2027-0730-C-001: Approval of Teacher Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.
- II. FY2027-0730-C-002: Approval of Non-instructional Staff Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.
- III. FY2027-0730-C-003: Approval of Leader Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.
- IV. FY2027-0730-C-004: Approval of Instructional Aide Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.

C. Finance & Facilities

- I. FY2027-0730-FF-001: Operations Bill List for July 2026**
The motion passed. The Board adopted the resolution, as amended.

- II. FY2027-0730-FF-002: Supplemental Bill List for July 2026**
The motion passed. The Board adopted the resolution.
- III. FY2027-0730-FF-003: Food Account Bill List for July 2026**
The motion passed. The Board adopted the resolution.
- IV. FY2027-0730-FF-004: Approval of June/July In-Between Checks and Online Payments (Operational)**
The motion passed. The Board adopted the resolution.
- V. FY2027-0730-FF-005: Approval of June 2026 Payroll Reports**
The motion passed. The Board adopted the resolution.
- VI. FY2027-0730-FF-006: Approval of Vendor Contracts**
The motion passed. The Board adopted the resolution.
- VII. FY2027-0730-FF-007: Title I Employees for 2025-2026 School Year**
The motion passed. The Board adopted the resolution.
- VIII. FY2027-0730-FF-008: Approval of FY 2025-2026 Budget Transfers**
The motion passed. The Board adopted the resolution.
- IX. FY2027-0730-FF-009: Approval of Acceptance of FY 2026–2027 Title I and Title III Part A Funds**
The motion passed. The Board adopted the resolution.
- X. FY2027-0730-FF-010: Approval of Change Order Flooring Project**
The motion passed. The Board adopted the resolution.

D. Personnel

- I. FY2027-0730-P-001: Approval of New Hires**
The motion passed. The Board adopted the resolution.
- II. FY2027-0730-P-002: Approval of Status Changes**
The motion passed. The Board adopted the resolution, as amended.
- III. FY2027-0730-P-003: Tuition Reimbursement**
The motion passed. The Board adopted the resolution, as amended.
- IV. FY2027-0730-P-004: PD & Travel Reimbursement**
The motion passed. The Board adopted the resolution, as amended.
- V. FY2027-0730-P-005: Approval of District Mentoring Plan**
The motion passed. The Board adopted the resolution, as amended.

E. Policies & Procedures

I. FY2027-0730-PP-001: Approval of HIB (June)

The motion passed. The Board adopted the resolution.

II. FY2027-0730-PP-002: Approval of Updated Policies

The motion passed. The Board adopted the resolution.

III. FY2027-0730-PP-003: Approval of Annual Report Submission

The motion passed. The Board adopted the resolution.

IV. FY2027-0730-PP-004: Adoptions, Appointments and Designations

The motion passed. The Board adopted the resolution.

V. FY2027-0730-PP-005: Approval of Virtual Instruction Plan

The motion passed. The Board adopted the resolution.

17. ADJOURNMENT

Motion & Second to Adjourn

Moved: Mr. Boris Zaydel ▾ Second: Dr. Tiffany McBride ▾ Roll Call:

	MR DeBLASIO	DR. McBRIDE	MS. GUTHRIE	MR. GELMAN	MR. ZAYDEL	MR. CAMPO	MS. PICKENS
YEA	☐	☒	☒	☒	☒	☒	☒
NAY	☐	☐	☐	☐	☐	☐	☐
ABSENT	☒	☐	☐	☐	☐	☐	☐
ABSTAINED	☐	☐	☐	☐	☐	☐	☐

The motion passed. The meeting adjourned at **7:37 p.m.**