

COMMUNITY CHARTER SCHOOL OF PATERSON

MINUTES FROM THE REORGANIZATION MEETING OF THE BOARD OF TRUSTEES

JULY 31, 2025

The Board of Trustees of the Community Charter School of Paterson (the “School”) held a Reorganization Meeting of the Board of Trustees on Thursday, July 31, 2025 at 32 Spruce Street, 3rd Floor, Paterson, NJ 07501.

1. **CALL TO ORDER**

Michael DeBlasio, Board President, called the meeting to order at **6:07 p.m.**

2. **SALUTE TO THE FLAG**

Michael DeBlasio led all those assembled in a salute to the flag of the United States of America.

3. **STATEMENT BY PRESIDING OFFICER**

Michael DeBlasio stated: “I hereby announce that adequate notice of this meeting of the Board of Trustees of the Community Charter School of Paterson was given as required by the Open Public Meetings Act. Notice of this meeting was provided in a timely manner to the official newspapers, *The Herald News* and *The Record*. Copies of this notice were mailed to all persons who have requested that the Secretary of this Board do so.”

4. **ROLL CALL**

Board of Trustees:

Board President	<input checked="" type="checkbox"/>	Mr. Michael DeBlasio
Board Vice President	<input checked="" type="checkbox"/>	Dr. Tiffany McBride
Board Member	<input checked="" type="checkbox"/>	Mr. Boris Zaydel
Board Member	<input checked="" type="checkbox"/>	Ms. Sophia Sample
Board Member	<input checked="" type="checkbox"/>	Ms. Marqweesha Guthrie
Board Member	<input checked="" type="checkbox"/>	Mr. David Gelman
Board Member	<input checked="" type="checkbox"/>	Ms. Victoria Gonzalez
CEO/Chief Advocate	<input checked="" type="checkbox"/>	Mr. Ira Griffith
School Founder Liaison	<input checked="" type="checkbox"/>	Mr. Robert Guarasci
SBA	<input type="checkbox"/>	Mr. Olugbenga Olabintan
Assistant School Business Administrator	<input checked="" type="checkbox"/>	Ms. Sandra Orozco
Treasurer	<input type="checkbox"/>	Mr. Flavio Rivera
School Leader	<input checked="" type="checkbox"/>	Mr. Andre Smith
Director of Community Schools	<input checked="" type="checkbox"/>	Mrs. Natividad Gomez

Visitors: See sign in sheets for details.

5. **SWEARING-IN OF TRUSTEES**

Guest, Honorable Mayor Andre Sayegh swore-in board trustees Michael DeBlasio, Boris Zaydel, Sophia Sample, Victoria Gonzalez. Each read the oath aloud and attested to uphold the post.

6. NOMINATIONS FOR PRESIDENT

Dr. Tiffany McBride ▾ moved to nominate Mr. Michael DeBlasio ▾ for Board President.
Mr. David Gelman^o ▾ seconded.

Roll Call:

	MR DeBLASIO	DR. McBRIDE	MR. ZAYDEL	MS. GUTHRIE	MR. GELMAN	MS. SAMPLE	MS. GONZALEZ
YEA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAINED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

NOMINATIONS FOR VICE PRESIDENT

Ms. Sophia Sample ▾ moved to nominate Dr. Tiffany McBride ▾ for Vice Board President.
Ms. Marqweesha Guthrie ▾ seconded.

Roll Call:

	MR DeBLASIO	DR. McBRIDE	MR. ZAYDEL	MS. GUTHRIE	MR. GELMAN	MS. SAMPLE	MS. GONZALEZ
YEA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAINED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. PUBLIC READING OF BOARD MEMBER CODE OF ETHICS

The Board Member Code of Ethics for the 2025-2026 school year to all Board Members via DocuSign. A public reading of the Board Member Code of Ethics took place.

8. SELECTION OF BOARD COMMITTEE MEMBERS

Mr. DeBlasio advised that he would coordinate with individual board members and finalize committee assignments prior to the next regular committee meetings.

9. COMMENTS FROM THE PUBLIC

None

10. CORRESPONDENCE

The CEO shall provide the Board President with copies of all correspondence from the NJ Department of Education or any other governmental agency and highlight the same for the Board.

11. BOARD PRESIDENT’S REPORT

There was no report to present.

12. CCSP SENIOR LEADERSHIP

Senior Leadership members CEO Ira Griffith, Andre Smith and Natividad Gomesz shared a presentation that discussed instructional plans, NJSLA & IReady Trends, Organizational Leadership, Talent, School Culture and Community Schools programming for the school year of 2025-2026.

13. TREASURER’S REPORT

A Treasurer’s report was not presented.

14. SECRETARY’S REPORT

A Board Secretary’s Report was not presented.

15. COMMITTEE REPORTS

- A. Curriculum & Instruction** met on 7/21 and discussed routine items included in the resolutions.
- B. Finance & Facilities** met on 7/24 and discussed routine F&F items included in the resolutions.
- C. Personnel** met on 7/21 and discussed routine personnel items including new hires, status changes and resignations.
- D. Policies & Procedures** did not meet, as there were no updates or items requiring discussion at this time.
- E. Grievances** none.

16. RESOLUTIONS/ACTION ITEMS

A. Minutes

- I. FY2026-0731-M-001: Approval of Minutes 6/26/25 Regular Board Meeting**
The motion passed. The Board adopted the resolution, as amended.

B. Curriculum and Instruction

- I. FY2026-0731-C-001: Approval of Teacher Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.
- II. FY2026-0731-C-002: Approval of Non-instructional Staff Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.
- III. FY2026-0731-C-003: Approval of Leader Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.
- IV. FY2026-0731-C-004: Approval of Instructional Aide Evaluation Tool**
The motion passed. The Board adopted the resolution, as amended.

C. Finance & Facilities

- I. FY2026-0731-FF-001: Operations Bill List for July 2025**
The motion passed. The Board adopted the resolution, as amended.
- II. FY2026-0731-FF-002: Supplemental Bill List for July 2025**

The motion passed. The Board adopted the resolution.

III. FY2026-0731-FF-003: Food Account Bill List for July 2025

The motion passed. The Board adopted the resolution.

IV. FY2026-0731-FF-004: Student Activity Bill List for July 2025

The motion passed. The Board adopted the resolution

V. FY2026-0731-FF-005: Approval of June/July In-Between Checks and Online Payments (Operational)

The motion passed. The Board adopted the resolution

VI. FY2026-0731-FF-006: Approval of June 2025 Payroll Reports

The motion passed. The Board adopted the resolution.

VII. FY2026-0731-FF-007: Approval of Vendor Contracts

The motion passed. The Board adopted the resolution.

VIII. FY2026-0731-FF-008: Approval of Treasurer

The motion passed. The Board adopted the resolution.

IX. FY2026-0731-FF-009: Title I Employees

The motion passed. The Board adopted the resolution.

X. FY2026-0731-FF-010: IDEA Employees

The motion passed. The Board adopted the resolution.

XI. FY2026-0731-FF-011: Approval of FY 2025-2026 IDEA Funds

The motion passed. The Board adopted the resolution.

XII. FY2026-0731-FF-012: Approval of FY 2024-2025 Budget Transfers

The motion passed. The Board adopted the resolution.

XIII. FY2026-0731-FF-013: Approval of FY 2025-2026 Budget Transfers

The motion passed. The Board adopted the resolution.

XIV. FY2026-0731-FF-014: Approval of Increase of Bid Threshold

The motion passed. The Board adopted the resolution.

XV. FY2026-0731-FF-015: Approval of Purchasing Manual for 2025-2026

The motion passed. The Board adopted the resolution.

XVI. FY2026-0731-FF-016: Approval of NJASA SARP Residency Program for CEO

The motion passed. The Board adopted the resolution.

D. Personnel

I. FY2026-0731-P-001: Approval of New Hires

The motion passed. The Board adopted the resolution.

II. FY2026-0731-P-002: Approval of Status Changes

The motion passed. The Board adopted the resolution, as amended.

III. FY2026-0731-P-003: Org Chart Amendment

The motion passed. The Board adopted the resolution, as amended.

E. Policies & Procedures

I. FY2026-0731-PP-001: Approval of Annual Report Submission

The motion passed. The Board adopted the resolution.

II. FY2026-0731-PP-002: Adoptions, Appointments and Designations

The motion passed. The Board adopted the resolution.

III. FY2026-0731-PP-003: Approval of Virtual Instruction Plan

The motion passed. The Board adopted the resolution.

17. ADJOURNMENT

Motion & Second to Adjourn

Moved: Mr. Boris Zaydel ▾ Second: Dr. Tiffany McBride ▾ Roll Call:

	MR DEBLASIO	DR. MCBRIDE	MR. ZAYDEL	MS. GUTHRIE	MR. GELMAN	MS. SAMPLE	MS. GONZALEZ
YEA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTAINED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The motion passed. Meeting adjourned at **7:42 p.m.**